

Excerpt: IFC New Member Manual 2007-2008

ANTI-HAZING STATEMENT

In addition to the statutory definition of hazing, hazing is also defined at the University as any action or activity taken, or situation intentionally created, whether on or off campus, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities and situations include creation of excessive fatigue, physical and psychological shocks; treasure hunts, scavenger hunts or road trips; publicly wearing apparel which is conspicuous and not normally in good taste; engaging in public stunts and buffoonery; drinking games or other organized activities involving alcohol; morally degrading or humiliating games and activities, late work sessions or other obligations which interfere with scholastic purposes of the Organization; and any other activities which are not consistent with the purposes of the Organization and the Organization's Constitution, By-Laws, Standing Rules and Policies and University Policy. All members are subject to federal, state and local laws, and rules and regulations of Vanderbilt University.

Examples of hazing include, but are not limited to:

- A pledge/new member activity that active members do not participate in. No pledge/new member should be involved in an activity that the active members don't do. There should be an equal number of actives and new members, and the actives must be participating in the same manner as the new members (i.e. not just sitting around watching them clean...everybody helps)
- Sleep deprivation– New member activities should not go on between 12:00 am—9:00 am
- Any activities that interfere with academics
- Physical or verbal harassment
- Any form of questioning under unnecessary pressure or in an uncomfortable position. Ex. – a new member should not be verbally abused after missing a question
- Mandatory workouts – While working out may be “healthy,” there are risks associated with making someone work out. If someone falls and breaks a leg, or passes out and hits their head, the chapter will be liable. We are not ROTC or an athletic team.
- Requiring new members to wear ridiculous costumes or perform ridiculous activities, or having them all wear the same clothing item(s)
- Silence periods of any kind
- Requiring new members to call active members Mr., Miss, etc. You should address new members and brothers exactly how your headquarters prescribes.
- Requiring new members to perform personal service to active members such as carrying books, running errands, performing maid duties, etc.
- Stealing of any kind (i.e. taking composite, furniture)
- Requiring only new members to enter through the back door
- Scavenger hunts of any kind
- Line-ups

Hazing is prohibited and any member failing to comply with this policy is subject to disciplinary action. This policy pertains to all pledge, active and alumni/ae members of the Fraternity.